



Scrum Master

Description

Scrum Master

- Posted on April 3rd, 2025

Location: Hyderabad

Experience : 12 Years

ESSENTIAL & ADDITIONAL RESPONSIBILITIES

- Oversee all functions of software development lifecycle and project execution
- Guide the team and organization on how to use Agile Scrum practices and values to delight customers
- Guide the team on how to get the most out of self-organization
- Assess the Scrum maturity of the team and organization â?? coach the team to higher levels of maturity at a sustainable pace
- Remove impediments or guide the team to remove impediments by finding the right person or tactical approach
- Build a trusting and safe environment where problems can be raised without fear of blame, retribution, or being judged, with an emphasis on improving and problem solving
- Facilitate getting work done without coercion, assigning, or dictating the work
- Facilitate discussion, decision making, and conflict resolution
- Assist with internal and external communication, improving transparency, and radiating information
- Support and educate the Product Owner, especially with respect to grooming and maintaining the product backlog
- Promote a â??servant leaderâ?• management style by operating in a manner that accomplishes the enablement of a sprint team, facilitate a self-organizing and collaborative environment, ensure sprint team is productive and accountable for meeting sprint goals

- Coordinate planning and execution of all sprint activities for assigned teams including but not limited to sprint planning, daily standups, sprint reviews, metric reporting and retrospectives
- Prepare release plans including scope, schedule/milestones, effort, and resources
- Identify, document, and track all release and project risks and issues
- Work with teams to identify, assign, and manage risk & issue mitigation action items
- Ensure implementation/rollback plans and other change management processes are followed
- Ensure task estimates and task board are up to date
- Coordinate with other scrum masters, as necessary
- Prepare and present status reports
- Proactively define PMO processes

EDUCATION & EXPERIENCE

- Bachelor's degree in Business Administration, IT, Finance, Economics, Engineering or related field
- Solid knowledge of Scrum, Agile, and Software Delivery Life Cycle (SDLC) processes
- Scrum Master certification (CSM)
- Experience playing the Scrum Master role for at least 5 years for a software development team that was diligently applying Scrum principles, practices, and theory
- Experience with MS Project, Jira and Confluence is preferred

KNOWLEDGE, SKILLS & ABILITIES

- Good skills and knowledge of servant leadership, facilitation, situational awareness, conflict resolution, continuous improvement, empowerment, and increasing transparency
- Knowledge of numerous patterns and techniques for filling in the gaps left in the Scrum approach
- Knowledge of other Agile approaches such as XP and Kanban
- Excellent verbal and written communication skills
- Highly motivated with high degree of energy
- Excellent analytical skills
- Detail oriented
- Strong organizational and time management skills
- Good interpersonal skills
- Ability to develop positive relationships and to self-manage time and deliverables
- Solid experience with MS Outlook, PowerPoint, Excel and Word.

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Category

1. Job

Date Created

April 4, 2025

Author

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